

City Manager's General Fund
Structural Deficit Task Force
INITIAL STRATEGIES LIST

Service Reductions

D.1. Reduce Any Staffing Currently Above that Required by MOU or Similar Past Practice		
CSA	STRATEGY	ANALYSIS STRATEGY
PS	Public Safety Support Staffing Reduction (Police & Fire)	Review with departments
PS	Reduce Specialized Apparatus (Hose Wagon, Water Tender)	Review with Department; potential opportunity to reduce 2 sworn positions and surplus underused equipment
PS	Eliminate HIT Team	Or 100% cost recovery. Review audit
PS	Reduce Police Records Staffing	Review with Department
D.2. Eliminate Supplemental or Substitute Services		
CSA	STRATEGY	ANALYSIS STRATEGY
PS	Reduce Sworn Staffing of Police School Liaison Unit	Compare to benchmarks; review with department
PS	Eliminate Horse Mounted Unit	Review with Department
PS	Reduce Police Special Operations Staff (Bomb Squad, Canine, METRO)	Is there potential for consolidation with County; review with Department
PS	Reduce Police School Crossing Guard Program by 50%	Get background. Evaluate by comparing who pays for service in comparison jurisdictions
PS	Eliminate Police School Crossing Guard Program (assumes previous reduction already taken)	Get background. Evaluate by comparing who pays for service in comparison jurisdictions

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D.2. Eliminate Supplemental or Substitute Services (Cont'd.)		
CSA	STRATEGY	ANALYSIS STRATEGY
NS	Reduce Safe Schools Initiative - PRNS/Police	Review with Department
NS	Eliminate Youth Outreach (Life Skills Training & Case Management)	Need for definition
NS	Reduce Citywide Youth Sports	Review with Department
NS	Eliminate Anti-Graffiti Program Proactive Abatement	Potential for CBO to backfill?
PS	Reduce Truancy Abatement Burglary Suppression Program	Core or non core service with regard to community policing
NS	Eliminate Work Experience Program	Need for definition
NS	Eliminate Homework Centers to Free up HNVF Funding	User fee potential? Review with Department

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D.3. Eliminate Lower Priority Services		
CSA	STRATEGY	ANALYSIS STRATEGY
NS	Regional Parks Reduced Operations & Programming	Get background information
SS	Facilities & Fleet Management Reduction	Review with departments
SS	Eliminate Centralized Safety Program	Get background information
NS	Reduce Neighborhood Parks Maintenance	Review with Department
PS	Reduce Police Patrol Teams (2%)	Review with Department
PS	Reduce Police Staffing in Investigations	Review with Department
PS	Reduce Police Violent Crimes Enforcement Unit Staffing	Review with Department
PS	Redefine Community Policing Criteria - Shift % of Time from Community Policing to Reduce Response Time	Review with Department

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D.3. Eliminate Lower Priority Services (Cont'd.)		
CSA	STRATEGY	ANALYSIS STRATEGY
PS	Reduce and Consolidate Crime Prevention Programs	Review with Department
PS	Reduce Police Crime Analysis	Review with Department
SS	Enterprise Network Support Reduction	Review with Department
PS	Reduce Three Police Traffic Teams (50%)	Review with Department
EUS	Non-profit Reuse Disposal Subsidy Elimination	Get background information
SS	Reduce Records Retention Requirements - Physical and Electronic	Get background information
NS	Eliminate Clean Slate Program	Review with Department
CED	Reduce Long Range Planning Staffing	Review with Department
NS	Eliminate Community, Action and Pride (CAP) Grant Funding	Need for definition
NS	Reduce Older Adult Resource Program	Need for definition